



CPS GROUP – POLICY

SUSTAINABILITY

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We are Clarkson Port Services (CPS) and Gibb Group (Gibb)

CPS Group comprises CPS - the leading integrated logistics services business - and Gibb - the industry's leading provider of PPE and MRO products and services. In both these disciplines we have a proven track-record for our top tier products, services and solutions. From our head office in the United Kingdom and our international network of offices and facilities we serve our clients in the marine and offshore energy industries.

We are dedicated to integrating sustainability into all aspects of our business. Our commitment is to reduce our environmental impact, support our communities, and conduct our operations with integrity. Sustainability is of high importance to us, and we emphasise this through this specific CPS Group Sustainability Policy. This policy shall be read in conjunction with the CPS Group Code of Conduct and QHSE policy.

This policy applies to the CPS Group as a whole, with CPS, Gibb Group and its further entities therein. It covers our global operations and all business activities, including procurement, manufacturing, distribution, and community engagement. Suppliers, contractors, and partners of the CPS Group must adhere to equivalent standards as minimum.

Our Commitment

- C** We are committed to reducing our carbon footprint through the adoption of eco-friendly practices and technologies. We promote the use of sustainable products and materials that minimise environmental harm.
- C** Our operations comply with the international environmental standard ISO 14001, and we regularly review and report on our environmental performance to ensure continuous improvement.
- C** We prioritise sourcing from suppliers who adhere to ethical and environmental standards. We are committed to fair treatment across our supply chain and encourage our partners to adopt sustainable practices.
- C** We seek to promote products that have a reduced environmental impact throughout their lifecycle, from design to disposal.
- C** Our business practices are grounded in transparency, integrity, and respect for human rights. We are committed to upholding high ethical standards in all our operations.
- C** We invest in research and development to create innovative solutions that enhance sustainability and reduce environmental impact.
- C** We regularly review our sustainability practices and set measurable goals to drive continuous improvement in our environmental and social performance.
- C** Management is responsible for the implementation of this policy and for ensuring that all employees understand and adhere to our sustainability commitments.
- C** This policy will be reviewed annually to reflect the evolving nature of sustainability challenges and opportunities. We are committed to updating our strategies to align with best practices and emerging trends in sustainability.

Key Initiatives

- C** Minimising packaging waste and reusing cardboard to use as packing filler.
- C** Optimising end of life asset disposal and recycling.
- C** Installing solar panels on our warehouses to utilise renewable energy sources.
- C** Transitioning our fleet to electric vehicles to minimise carbon emissions.
- C** Partnering with suppliers who share our commitment to ethical and sustainable practices.

David Rumsey
CPS Group MD
10.10.2024