



Corporate Social Responsibility

Illumia is deeply committed to corporate social responsibility, integrating it into every aspect of our work. We prioritize ethical business practices, sustainability, inclusion, equity, and accessibility while holding ourselves accountable to make a positive impact as responsible corporate citizens through our CSR Guiding Principles: Transparency, Ethical Labor Practices, Inclusion and Diversity, Community Engagement, and Environmental Sustainability.

Summer Internship Program

Illumia’s Summer Internship Program aims to promote inclusivity and foster the development of underrepresented talent within our organization. It creates pathways for early career talent to join our organization – with emphasis on students from all diverse backgrounds to gain valuable work experience and professional growth.

Our 10-week summer internship assignment within an identified division of Illumia will combine learning with skill development through practical work and projects.



Key objectives include:

- Innovative Impact
- Client Engagement
- Increase Representation
- Professional Development

Our program has full commitment from top-level management to make our program the premier internship/talent pipeline program within the fintech industry.

[Learn More](#)



Student Mentorship Program

Illumia’s Student Mentorship Program contributes significantly to the overall success and reputation of companies by fostering client engagement, student development, and a positive organizational culture. The program provides a platform to increase knowledge and perspectives, professional development and networking, and create pathways for early career talent to join our organization.

[Learn More](#)

Benefits to Mentees (Students)

- Accelerates development by enhancing self-esteem and confidence
- Gains guidance on identifying and developing essential skills for academic and career success
- Expands professional network while increasing diverse perspectives and knowledge of various industries

Benefits to University

- Enhances student success and contributes to higher retention rates
- Creates a positive institutional culture by fostering a sense of community and support
- Provides development opportunities for students

Illumia Speaks

The Illumia Speaks program aims to facilitate knowledge exchange and strengthen client/partner relationships by building a community with shared interests and challenges. This fosters belonging and connection. · Illumia Speaks topics include Interviewing 101, Financial Literacy, and the First-Generation College Student Experience.


[Learn More](#)




Illumia Client Engagement Programs Interest Form

[Inquire Now](#)


Meet The Team




Mechelle King
SPHR, SHRM-SCP
SVP of People & Culture



Dr. Carmelitia Coleman
Director of Culture and Engagement



Aubriana Strickland
Engagement Coordinator



Victoria Clark
Culture and Engagement Specialist

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Employee Resource Groups



WOMEN
IN SEARCH OF EXCELLENCE
LET'S EXCEL TOGETHER

WISE (Women In Search of Excellence)

WISE (Women in Search of Excellence) is committed to inspiring, empowering, and educating women and their allies by cultivating an inclusive environment that supports personal and professional growth. Through mentorship, networking, collaboration, and community outreach, WISE helps members strengthen their skills, expand their leadership potential, and achieve their full potential.



TAPESTRY
LET'S BLEND TOGETHER

Tapestry

Tapestry focuses on aiding multi-ethnic team members and allies to achieve their fullest potential across the spectrum of professional development and employment opportunities at Transact. Working through a blended network of professionals, Tapestry fosters accessibility and opportunities for empowerment, career development, mentorship, and community engagement.



PRIDE
STAND PROUD TOGETHER

PRIDE

PRIDE is dedicated to providing a welcoming and inclusive culture for LGBTQIA+ members and allies, regardless of sexual orientation, gender identity, or gender expression. We foster open dialogue on topics specific to group members while encouraging change through the execution of effective strategy. PRIDE strives to provide a safe space to be your authentic self, inspire community building, and promote professional development while creating networking opportunities for team members internally and externally.



MILITARY
VETERANS & FAMILY
CONTINUING THE MISSION TOGETHER

Military Veterans and Family (MVF)

Military Veterans and Family (MVF) aims to create an inclusive and welcoming environment that recognizes and appreciates the contributions of military personnel and veterans to the company. The mission is providing support, resources, and advocacy for military and veteran employees, their families, and allies within the company. This includes creating a strong network and community, organizing events and programs that cater to their unique needs, and promoting opportunities for professional growth and development.

"It's my pleasure to extend a warm welcome to you in learning more about the Employee Resource Groups (ERGs) at our company. We hope you will find the value it lends to our organization that positively impacts the culture, clients, and communities."

Mechelle King, SVP People and Culture

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